

PROBLEMS OF VOCATIONAL TRAINING AND EDUCATION OF YOUTH

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Abstract

The article scientifically analyzes one of the most urgent problems of our time, the problem of education and career guidance of young people. The period of professional adaptation usually goes through three specific stages, each of which is characterized by important aspects of the teacher's professional education. The first stage of adaptation is called familiarization and ends with his awareness of his new role in the environment. The second stage of professional adaptation is called training, and the acquisition of a specialty requires an in-depth study of knowledge (skills) in the specialty, the basics of general technical and humanitarian sciences. The third stage of professional adaptation is considered the main one and is characterized by the integration of a young specialist into the environment of the institution.

Keywords: profession, upbringing, spirituality, family, neighborhood, educational institution, comprehensive reforms in the field of education.

As a result of large-scale reforms and creative work carried out in our country, the way of thinking and worldview of our people is changing. In our country, the importance of the life-giving idea «From national revival to national upsurge» in the development of the rule of law and civil society is growing. If spirituality is weak, scientific progress may deviate from the right path. Today on our planet there is a growing need for talented scientists of the world, with some innate abilities, to deal more with the problems of health care, environmental protection, improving people's lives, and not «creating modern weapons». Socio-political, economic and environmental problems cannot be solved without proper spiritual education. Because the origin of these problems is associated with gaps and negligence in general spiritual education.

Therefore, spiritual education is more important than ever for Uzbekistan, which is moving from national revival to national progress. In this regard, the President

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of the Republic of Uzbekistan Sh.M. Mirziyoyev said: “It is clear to all of us that in the current difficult era of globalization, strengthening the national idea and ideological immunity in our society, protecting our youth from various harmful ideas and threats, educating them as independent, selfless and patriotic people becomes more important than ever” [1, p. 3]. To accomplish this task, it is necessary to make the issue of modernizing the process of national spiritual propaganda a special object of study. Each state, each nation is powerful with its intellectual potential and high spirituality.

Spirituality is such a sensitive and important area of social life that doing business in this regard can cause unexpected complications in various aspects of society. In all areas, new initiatives are being put forward to build a new Uzbekistan. These changes in the realm of spirituality will undoubtedly revitalize these initiatives. All over the world there is a struggle of ideas, an attack of information, competition and ideologies. In the process of globalization, the most important task is to preserve national values and ensure the survival of our national spirituality.

All the reforms carried out in our republic serve to improve the way of life and moral factors of mankind. The basis of these reforms was the well-being of mankind, the development of society, the development of the economic, political, spiritual and educational aspects of society. In each period, attention was paid to the formation and improvement of man and his spirituality.

The role of art, works of art, music, painting, sports and fiction is also important in shaping personality. Therefore, President Sh.Mirziyoyev put forward 5 important initiatives aimed at strengthening attention to young people, attracting them to culture, art, physical culture and sports, developing their skills in using information technologies, popularizing reading among young people, and increasing women's employment. . 30 percent of the population of our country are boys and girls between the ages of 14 and 30. They have wide conditions for education and profession. At the same time, the organization of meaningful leisure for young people is a topical issue. The main goal of these 5 important initiatives is to establish work in the social, spiritual and educational spheres based on the new system.

Undoubtedly, the answers to the questions posed are important in determining the spiritual image of society, in shaping the healthy spiritual needs of a citizen. The

formation of the spiritual need of a citizen is very difficult and requires a certain amount of time. First of all, a person should have a tendency to self-development. And it depends more on example and example in the family, neighborhood, school, institution, organization, generally speaking, in society.

“The scientific achievements of the Khorezm Academy named after Mamun, in particular, the works of Abu Raykhan Beruni, had a great influence on the education of the successors of the Third Renaissance. Exact sciences in the period of Anushteghini-Khorezmshahs. In particular, in the field of astronomy this tradition was continued by Mahmud Chagmini” [4, p. 110].

Despite the important work being done in this direction, a number of systemic problems remain that impede the effectiveness of spiritual and educational reforms in the process of social, economic and political transformations.

In particular, there is no integral system for organizing spiritual and educational processes, insufficient organizational, practical and research work is being carried out to protect our people, especially young people, from spiritual threats, and effective public cooperation has not been established.

At the beginning of the 20th century, Abdullah Awlani, who emphasized that «education is for us a matter of life - or death, or salvation - or destruction, or happiness - or disaster», classifies education as follows:

- physical education;
- formation of thought;
- consists of moral education

Abdullah Avlani “A healthy and strong part of the body is the most necessary thing for a person. Because in order to study, teach, study and teach, a person needs strength and a healthy body. People who do not have a healthy body are flawed in their actions, labors and prayers” [6, p. 5]. That is, parents should not be negligent when their children are sick, they should quickly consult a doctor and take medical measures.

“Education of thought is the most necessary, sacred duty, prescribed many times, entrusted to the attention of teachers, entrusted to their conscience” [6, p.5].

Thought leads a person to initiative, innovative creativity, enthusiasm.

“Ethical education: the most important thing is moral education, which gives more honor and high status to people. In the previous lesson, we said that there is a difference between learning and teaching because it means that the learner is the

learner and the learner is the doer. Even if there is a slight difference between education and training, they are inseparable, the human body is like soul and body enriched by one” [6, p. 6].

In recent years, systematic work has been carried out in our country to improve the quality and efficiency of the education system, the formation of modern knowledge and skills among kindergarten pupils, pupils and students, ensuring close interaction and integration of education systems and the sphere. science, as well as to ensure the integrity and continuity of education. The naming of 2023 by our esteemed President as «People in the spotlight - quality education» will bring about important changes in the field of education.

In our country, special attention is paid to the study of views on the universe and man, nature, social life, spirituality of the individual, education and upbringing in the heritage of ancestors, the use of their ideas in accordance with the spirit of the times. in educating the younger generation as worthy heirs [7, p.52]. Khorezmians, Berunis, Ibn Sinas, Ulugbeks, Navoi and Babur. At the same time, first of all, the development of education and upbringing, the formation of a healthy lifestyle, the popularization of science and innovation should serve as the main pillars of our national idea” [3].

IX-XV centuries are conventionally called «Renaissance» in the Near and Middle East. This period was characterized by a great flowering of spirituality and enlightenment. During this period, encyclopedists, great poets, great statesmen appeared. The rapid development of the secular sciences has influenced a wide range of translation activities [5, p.1243].

At the same time, the current state of the domestic education system is a necessary condition for its modernization, taking into account the requirements of the time, educating young people as highly educated, physically and spiritually healthy people, and raising the authority of leaders and teachers. educational institutions, and their effective functioning requires consistent measures to create conditions. Decree of the President of the Republic of Uzbekistan No. PF-6108 dated November 6, 2020 «On measures to develop the fields of education and science during the period of new development of Uzbekistan», March 26, 2021 No. PP-5039 «Support for spirituality and creativity on the establishment of a special fund», to address existing problems, increasing the efficiency and effectiveness of spiritual and educational work, further expanding the scope and scale, increasing

the sense of ownership of the ongoing reforms in the hearts of the country's population, primarily young people, is of great importance in creating a unified system for coordinating work in the field.

In this decision, «the creation of a national education system capable of withstanding today's fierce competition on a global scale, the improvement of textbooks and teaching aids based on the requirements of the time, the creation of their new generation, the optimization of educational programs and standards» [p. 5, 6], issues of the formation and development of civil society, such as «expanding the role of the private sector in the provision of educational services, creating a competitive environment through the creation of non-governmental educational organizations in the regions that develop public-private partnerships in the field of education» [5, 6], that is, based on the priority of social partnership [2] .

Professional counseling (consultation) consists of a system of psychological, pedagogical and medical measures aimed at helping young people choose a profession based on a comprehensive assessment of their abilities. The purpose of professional counseling is to study the abilities of a person. In the process of organizing professional counseling, methods of observation, interviews, biographies, analysis of the product of activity and defect of movement, trial, experiment, independent descriptions (school, youth association, parents, district, production) are used.

Professional verification is a process that is carried out with the aim of selecting and accepting young people, which consists in determining their ability (suitability) to study in a particular profession, specialty. The selection consists of the following stages: a) a medical commission checks their health; b) is intended to obtain information about the age, gender, education, ability to work and the desire of those entering the specialty chosen by the selection committee; c) teachers and coaches guarantee that their psychological suitability for a particular specialty will be manifested in the educational process with the help of their abilities, inclinations, aspirations. It is advisable to exercise an individual approach so that people with low abilities, superficial desires and weak aspirations cannot succeed.

Adaptation to the profession takes place not by position, but by the psychological state of a person, his transformation from a student's bench into a highly qualified professional, that is, a gradual entry into the conditions of professional activity.

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The adaptation of an organism, which includes biological elements, to the production (labor) environment, to the daily routine is the main form of social adaptation [8, p. 56].

The success of adaptation to the profession largely depends on the following:

- a) how teachers and trainers prepare young professionals for production and other service sectors;
- b) the state of interpersonal relations in industrial and educational institutions;
- v) in what form and composition young cadres enter the team, etc.

Nevertheless, taking into account the psychological aspects of a person, such as his activity, professional ambitions, abilities, motivation, interest, life plan, will creatively serve to activate this area.

Information (information) about professional activities can be obtained from various sources:

1. Monitoring the professional activities of individual specialists is of great importance.
2. One of the main methods of collecting information about professional activities is an interview. Arranging interviews with experts in a standard or non-standard way will produce effective results.
3. Diaries or leaflets are sometimes used to record one or another aspect of professional activity.
4. Information (information) about the profession is summarized and submitted to the court of experts in various forms.

Analysis of professional activity allows you to determine the criteria by which its success is assessed.

As criteria for the success of professional activity, various indicators characterizing the achievement of a goal by a person can be used. Readability in relation to professional knowledge and skills, direct and indirect indicators of the specialist's activity and his contribution to joint activities are used as criteria.

In a word, education is a continuous process that interacts with each other, directly or indirectly influencing each other.

Secondly, an important role in the implementation of the tasks of building a civil society in our country is played by a radical reform of education and its modernization.

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Thirdly, the need to apply modern innovations fundamentally changes the context of the main tasks of the teacher in the pedagogical process. There are new requirements for its management. Management includes leadership, task setting, training, assistance and support, as well as counseling, directing, monitoring, demanding and instructing. In education, it is important to rely on the national spiritual values of the sages and thinkers of our people [9, p.57].

Fourthly, changes in the educational process also pose an important task for students and youth. They are associated with the ability to search, independently find the necessary knowledge, collect information and use it.

Summary. In the period of new development of our country, it is important that the educational process meets the requirements of the time and does not lag behind them. This is of decisive importance in the implementation of the tasks of building a civil society in our country. Achievements in the field of education are a guarantee of development, attention and recognition in the field of education is an important guarantee of the new development of Uzbekistan.

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